

How PTO helps your business



Higher productivity

Better focus at work

Here's how PTO contributes to a more productive workforce:

- Being able to take off work to handle personal issues leads to better focus at work
- Associates come back recharged and ready to do a great job
- Focused associates pay more attention to customers and their needs



Improved attitude

Everyone's happy

Promoting work-life balance helps associates live and work better:

- PTO reduces stress and gives a sense of control
- Associates who take time off are happier and more loyal
- Happiness leads to better performance
- Customers/members notice when associates are happy at work



Unplanned absences

More reliable coverage

Here's what happens when associates can take PTO when they need or want it:

- Unscheduled absences are reduced
- Less need to operate lean, call someone in to cover a shift, or ask someone to cancel their PTO
- Customers and associates benefit from managers who are able to take time off



Retain & bench strength

Keep & promote talent

Having good PTO benefits helps us recruit and retain top talent:

- Associates value their PTO
- We maintain a competitive advantage by empowering associates to use their PTO
- It's easier to fill open positions by promoting within and giving opportunities to associates

Go to [OneWalmart](#) > Me > My Time > Paid Time Off (PTO) > PTO for Salaried Associates to learn more!



[OneWalmart](#) > Salaried PTO Policy



People Services at **800-421-1362**

